



CONGREGATIONAL PROFILE

MOUNTAIN BROOK

BAPTIST CHURCH



MOUNTAIN BROOK BAPTIST CHURCH

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SECTION 1

Welcome



Welcome from the Pastor Search Committee

Dear Prospective Pastor:

Thank you for your interest in Mountain Brook Baptist Church. This document is designed to provide an overview of our church, our congregation, and our community.

Mountain Brook Baptist Church was formed in 1944 and has had only five Senior Pastors in those years. Doug Dortch has served us well over the past decade, earning a well-deserved retirement. Upon his retirement announcement and as a part of our spiritual journey, our Church family diligently convened a Pulpit Nominating Committee composed of a diverse cross section of fifteen members of the congregation. We immediately began a thorough process with a pair of churchwide meetings that we called Congregational Conversations, along with research and surveys to better understand ourselves and the future leader our church needs. The profile that follows is our way of sharing our findings with you and outlines our Church, values, and aspirations for the future, as well as the desired characteristics of our new Senior Pastor. As such, it provides insight into our past, present, and future.

Throughout our course, the Nominating Committee has strived to engage and listen to our membership. We seek to follow God as He guides us along the path that ultimately leads to the pastor He has called for us. Our committee and congregation have been steadily committed in prayer for this process and for our new Pastor, and we trust in the Lord's guidance.

While we know that no one person has the ability to be all things to all people, our expectations are that our new Senior Pastor will be well prepared for effective preaching, be approachable and relatable, and be engaged in our community to lead us in our spiritual growth as we strive to live out our faith locally, nationally, and internationally. The next chapter of our history is yet to be written; however, we anticipate that we will meet any challenges head on and look at future obstacles as opportunities to grow together in our relationship with Christ.

Mountain Brook is a thriving local community with wonderful Southern hospitality. Our church sits at a prime location in the heart of our villages, offering our congregation endless potential for positive missional influence. Ultimately, this provides tremendous opportunity for our church to grow and impact our community and our world. We invite you to learn more about our family of faith by reading this document. If you feel the Lord is leading you to serve in ministry alongside our membership at Mountain Brook Baptist Church, please contact us at MBBCsearch@icloud.com

Pulpit Nominating Committee
Mountain Brook Baptist Church

SECTION 2

Who We Are





Mountain Brook Baptist Church's chapel in 1944

WHO WE ARE

Our History

In May 1944, a group of Baptist believers began worshipping at Crestline School in Mountain Brook, Alabama. Having been encouraged and supported by Southside Baptist Church as well as several Baptist associations in Birmingham, they sought to plant a church in the newly incorporated City of Mountain Brook. After moving to a nearby house in the Crestline neighborhood, 58 members dedicated and chartered Mountain Brook Baptist Church (MBBC) on September 3, 1944. Reverend James O. Colley became its first pastor; Dr. William Waterhouse later succeeded Colley, serving from 1948-1959.

Committed to finding a larger and more permanent home, MBBC purchased 3.46 acres at its present site on Montevallo Road in April 1946. The construction of its Chapel was completed in December 1950, a structure which today remains the oldest continuously used worship building in the city of Mountain Brook. In 1956, with an expanding membership, the Church constructed a four-story Education Building and Fellowship Hall adjacent to the Chapel.

Five years later, in April 1961, MBBC called Dr. Dotson M. Nelson, Jr. as its third Senior Minister. Dr. Nelson's priority and vision was to grow the church so that it might become a missional force in

Our History — *cont.*

the world. In keeping with this missional emphasis, Dr. Nelson led efforts to plant new churches in the greater Birmingham area. This resulted in the establishment of Brookwood Baptist Church in 1969.

Additionally, Mountain Brook Baptist undertook the task of building a new Sanctuary, completed in 1967. Noted for its size and distinctive stained-glass windows, the Sanctuary remains the home of traditional and contemporary worship services today. Culminating a 30-year period of physical growth, the Dotson M. Nelson, Jr. Christian Life Center was completed in 1975. Today, the CLC remains a vital space for many of the church's activities and events.

In May 1981, after 20 years as Senior Minister, Dr. Nelson retired. Dr. James Moebes, who had served as Associate Pastor of MBBC, was then called as Nelson's successor. Dr. Moebes was instrumental in expanding the church's membership and continuing the church's missional emphasis in many significant ways. One such example is the establishment of another new church in the Birmingham metro area, which became Meadowbrook Baptist Church. A further example is the 1993 establishment of MBBC's Early Learning Center, which today provides Christian education for over 200 preschool children each year. In 2001-2002, under Dr. Moebes' leadership, MBBC once again enlarged its facilities to include new staff offices, new preschool classrooms, expanded conference rooms, a columbarium, and a new reception area. The Chapel was also refurbished at that time.



Construction of the Sanctuary

Our History — *cont.*

Following 30 years of service as Senior Minister, Dr. Moebes retired in 2011. An endowment trust, which had been created in 1989 as a vehicle for holding and managing special, non-budgetary gifts to the church, was restructured in 2013 to become the James D. Moebes Foundation. In keeping with his legacy, these funds, which are currently valued at more than \$4.5 million, are used to further the missional purposes of the church.

In October 2011, Dr. Doug Dortch, then pastor of First Baptist Church of Tallahassee, Florida, was called as Senior Minister of MBBC. Dr. Dortch has continued to expand the missional purposes of the church, both locally and globally. Additionally, he instigated a church-wide vision development process, known as Vision 2020, which started in January 2016. Following significant congregational input, Vision 2020 resulted in improvement of the church's online worship presentation, expansion of its small group Bible study ministry, increased activities for intergenerational fellowship, and a capital campaign for improvement of structural facilities. These efforts are ongoing today.

In March 2021, Dr. Dortch announced his intention to retire after 10 years of service. He plans to step down in November 2021. This has led MBBC to begin the process of searching for and calling a new Senior Minister.

Today, MBBC's facilities are located on 7.4 acres in the heart of Mountain Brook. They include the Sanctuary, Educational Building, Chapel, Christian Life Center, and two adjacent houses. These houses are used to accommodate visiting missionaries, seminary students, and serve other church purposes. Mountain Brook Baptist Church remains a Christ-centered fellowship dedicated to spreading the Word of God and the love of Christ, both near and far.

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Our Core Values

WE ACKNOWLEDGE BIBLICAL AUTHORITY

Mountain Brook Baptist Church affirms the authority of Scripture. We believe the Word of God is our instruction for living. It contains the whole counsel of God concerning all things necessary for His own glory, man's salvation, faith, and life. We believe Scripture is the only sufficient, certain, and infallible rule for governing issues of life and doctrine.

WE FIND UNITY IN THE ESSENTIALS

The Church is full of diversity. There is diversity of race, class, age, gender, and social standing.

Recognizing this diversity, we strive not to get weighed down by the non-essentials. Issues of customs and ceremony are not essential to worship or fellowship. Likewise, we do not minimize fundamental theological or moral questions and attempt to describe them as merely cultural. As such, we affirm that we seek unity in essentials, we practice liberty in non-essentials, and we extend charity in all things.

WE ARE MISSIONAL

We believe The Great Commission is a mandate to all Christians. We believe we should work diligently to share the message of salvation to all people everywhere. Our desire is to focus our time and resources on local, national, and international ministries that reflect and grow the Kingdom of God.

WE ARE COMMITTED TO DISCIPLESHIP

MBBC is a spiritually literate, passionately devoted fellowship of Christ-followers who hunger for a deeper experience with God. We grow in this experience by studying and examining Holy Scripture. We believe that fellowship is an important part of this, and it helps us share the responsibility to study and examine alongside others. We practice discipleship in community with one another to help us faithfully live out our calling before God and the world.

WE PRACTICE AUTHENTIC WORSHIP

We believe worship is the overwhelming response to the saving acts of God and His praiseworthy character. Worship at MBBC is based on effective Bible preaching, inspirational music, and corporate prayer. Honoring the styles of the past and present, we design our worship services in a manner that draws attention to God and leads us to love Him more deeply with both our hearts and our minds.

WE ARE INTENTIONALLY INTERGENERATIONAL

MBBC's intergenerational character is a defining feature of our fellowship, ministries, and programs. We make it a priority to foster faith-sharing and storytelling across all ages as we have found that each generation has much to share with others and much to learn from others.

WE AFFIRM WOMEN IN MINISTRY

We believe the Bible explicitly encourages and clearly assumes that men and women alike will be involved in the leadership and ministry of the church. We affirm the spiritual equality of men and women and believe the Bible provides examples of women serving in ministry.

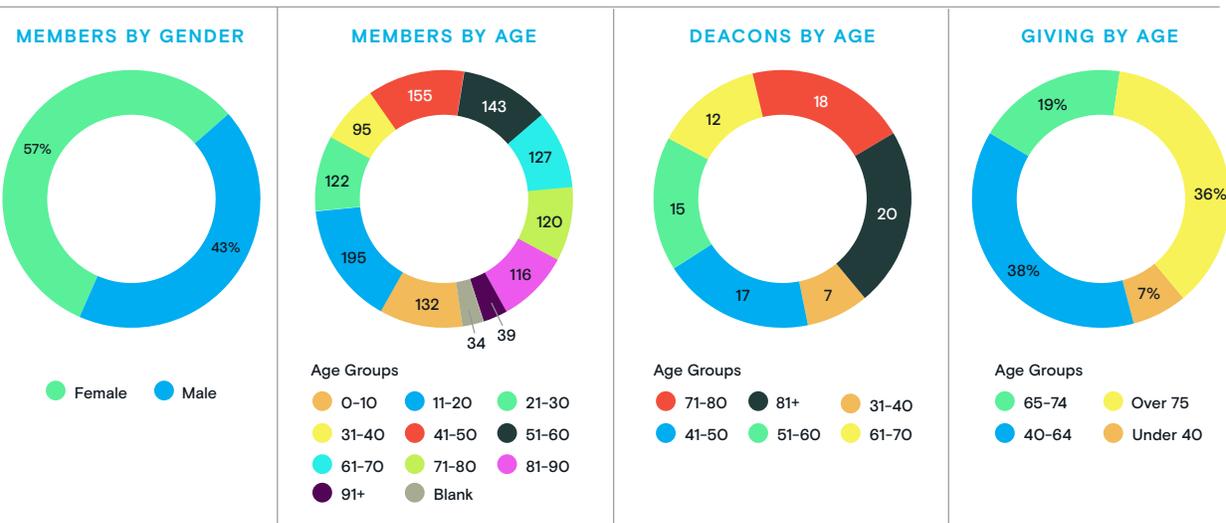
WHO WE ARE

Our Congregation

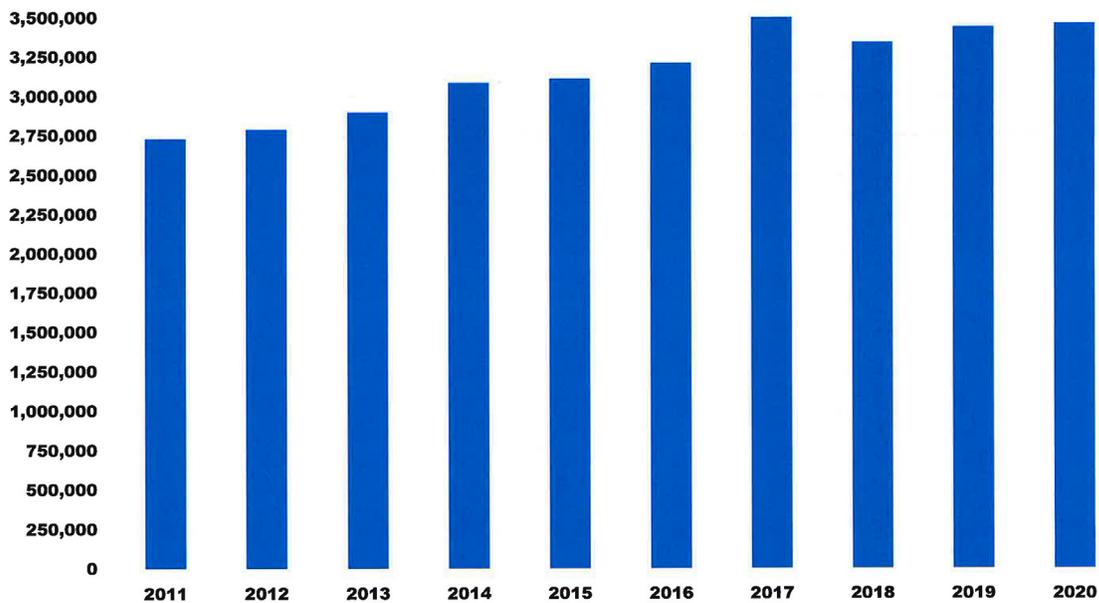
OUR PEOPLE

Mountain Brook Baptist Church is a vibrant, intergenerational congregation with more than eleven hundred active members. Visitors are drawn by the warm hospitality, missional emphasis, meaningful worship, and genuine community they experience. We are a generous congregation, investing in local, national, and international missions. We give our time and physical service in addition to our financial resources. Our mission statement is to “Love God and Live with Grace and Generosity.”

Our congregation is a welcoming home for people of all life stages, where discipleship opportunities include Sunday Morning Bible Study and Growth Groups. Men and women alike serve in lay leadership positions.



TEN YEAR ANNUAL BUDGET GIVING



WHO WE ARE

Our Congregation — *cont.*

SCHOOL SYSTEMS

While a large number of MBBC church members do reside in the City of Mountain Brook, an increasing number hail from other areas of the Birmingham metropolis. This is reflected in the 35 different schools — both public and private — represented among our families. Hoover and Vestavia Hills each hold approximately 11% of our church population. Homewood, Irondale, and Pelham are just a few examples of the other cities our church members call home.



DENOMINATIONAL AFFILIATIONS

Mountain Brook Baptist Church provides financial support to both the Cooperative Baptist Fellowship and Southern Baptist Convention. MBBC has points of affiliation with the following groups:



CHURCH MEMBERSHIP

Full membership is obtained through Believer's baptism (by immersion), transfer of church letter, or statement of faith. At Mountain Brook Baptist, we are a God-centered, Bible-based, people-focused body of believers in Jesus Christ and we ask that the membership commit to living out our "Five Expressions of Membership."

- Attend
- Plug-In
- Serve
- Give
- Invite

WHO WE ARE

Our Staff

Mountain Brook Baptist's staff is a friendly, loving, creative group of individuals committed to living out God's call upon their lives. They seek to embody the church's mission to "Love God and Live with Grace and Generosity" and lead by example. They apply themselves diligently to serving God, the church, and the community with excellence.

Ministers



DR. DOUG DORTCH

Senior Minister



DR. WAYNE SPLAWN

Associate Minister



VINCE BLACKERBY

Director of Operations



SHARON HOWARD

Minister To Children &
Family Ministries



MARY SPLAWN

Minister Of Connections



DR. KELY HATLEY

Minister Of Music And Active
Christian Living (55+ Adults)



JOEL BURKS

Associate Minister Of
Contemporary Worship



AMY HIRSCH

Associate Minister Of
Family Ministries



TIM SANDERLIN

Associate Minister To Students



BEN WINDER

Minister To Students

Our Staff — *cont.*

Staff



**F. ROBERT (JOEY)
GLEASON**

Custodian



CARRIE HANSON

Chef



CATHY SPENCE

Pianist



JANE HELMS

Receptionist/Finance
Office Assistant



DEBBIE HIX

Director Of Finance



SARAH MORELAND

Receptionist



BARBARA MORGAN

Senior Minister's Assistant



DR. PAUL MOSTELLER

Organist



BERTHA NOLAND

Head Custodian



JOSEPH MENDUM

Active Christian Living &
Music Ministries Associate



WHO WE ARE

Our Facilities

Mountain Brook Baptist Church has operated in the same general vicinity since inception. The Church operates on a campus of several acres right in the heart of Mountain Brook (a block from the Junior high school and a few blocks from Crestline Village a local shopping village in Mountain Brook) where one of the elementary schools is located. The address is 3631 Montevallo Road at the intersection of Montevallo Road and Overbrook Road.

The Church occupies about 130,000 square feet and has undergone several renovations and additions over the years. The most recent was a large renovation about 20 years ago. The campus includes adequate parking, a large Sanctuary, a chapel, numerous classrooms utilized for both Sunday School classes and our weekday education program, two multi-purpose fellowship halls (Heritage Hall and Hudson Hall), a full-service industrial kitchen, along with a full-size gymnasium which is often utilized.

Our Vision 2020 campaign (undertaken prior to COVID-19) identified several building renovation suggestions including multiple changes to the children's area and improved building access, visibility for visitors along with a newly designed space for contemporary worship services.

SECTION 3

Where We Live



Birmingham Area

Located in the north-central region of Alabama, Birmingham sits in the southern end of the Appalachian Mountains. The area boasts a wonderful climate with four distinct seasons, tree-blanketed and hilly terrain, and a plethora of natural amenities. Several large-scale lakes, state parks, and national forests are located within a 1.5-hour drive from downtown Birmingham. These include Alabama's largest state park, Oak Mountain, and the Cahaba River, which is ranked among the nation's most biologically diverse rivers.

The metropolitan area holds exceptional educational opportunities, from public and private schools to colleges and universities. It is known for its outstanding medical community and financial institutions. The University of Alabama at Birmingham (UAB) is home to a world-class research and teaching hospital, and is also the largest employer in the City of Birmingham.

Birmingham was founded on the mining, steel, and railroad industries, leading to its nickname, Steel City of the South. Maintaining its historic culture of entrepreneurship and resiliency, Birmingham is now home to a dynamic range of companies and diverse communities. From multinational corporations manufacturing next-generation vehicles to start-up businesses developing ground-breaking technologies, the spirit of innovation and growth is what still drives Birmingham's other famous nickname — The Magic City.

With a significantly lower cost of living than Atlanta and Nashville, and more green space per capita than any other city of similar size, Birmingham is one of America's best-kept secrets. Its hospitality makes it an ideal place to live.

BIRMINGHAM BOASTS THE FOLLOWING FACTS

- Five interstates (I-20, 22, 59, 65, and 459) provide access to more than 250 million consumers, nearly 80 percent of the U.S., within a two-day drive.
- A population of 1.1 million (+).
- Since 2011, the Birmingham region has announced over 19,400 new jobs and \$3.9 billion in capital investment.
- Home to Birmingham Shuttlesworth International airport with over 100 flights a day.
- 26 accredited universities and colleges graduating a pipeline of over 20,000 prospective employees annually.
- Innovation Depot is the Southeast's largest high-tech incubator for start up companies.
- Third largest banking center in the U.S. Southeast. (*cited: BBA*)

The Birmingham region is home to a variety of houses, architectural designs, and neighborhoods that suit every budget and personal taste. From renovated downtown lofts and historic urban neighborhoods to sprawling suburbs and planned communities, the Birmingham metro area can suit any living preference.



WHERE WE LIVE

Activities, Culture & Life

SIGHTS TO SEE/THINGS TO DO

Oak Mountain State Park—alapark.com
Barber Motorsports—barberracingevents.com
Red Mountain Park—redmountainpark.org
Vulcan Park—visitvulcan.com
Birmingham Zoo—birminghamzoo.com
Botanical Gardens—bbgardens.org
Rickwood Field—rickwood.com
Civil Rights Institute—bcri.org
Railroad Park—railroadpark.org
Robert Trent Golf Course Trails—rtjgolf.com
Regions Tradition Senior PGA Tour—regionstradition.com
Home to the 2022 World Game—twg2022.com
Alabama Sports Hall of Fame—ashof.org
McWane Science Center—mcwane.org

SPORTS TEAMS

Birmingham Barons Baseball—milb.com/birmingham
UAB Football—uabsports.com/sports/football
Birmingham Professional Soccer Club—bhamlegion.com
Birmingham Bull Ice Hockey—bullshockey.net

ARTS

Alabama Symphony Orchestra—alabamasymphony.org
Alabama Ballet—alabamaballet.org
Alabama Theatre—alabamatheatre.com
Alys Stephens Center—alysstephens.org
Birmingham Ballet—birminghamballet.com
Birmingham Children's Theatre—bct123.org
Birmingham Museum of Art—artsbma.org
Opera Birmingham—operabirmingham.org
Red Mountain Theatre Company—redmountaintheatre.org

EDUCATION

Mountain Brook City Schools—mtnbrook.k12.al.us
Vestavia City Schools—vestavia.k12.al.us
Hoover City Schools—hoovercityschools.net
Homewood City Schools—homewood.k12.al.us
Jefferson County Schools—jefcoed.com
Birmingham City Schools—bhamcityschools.org
University of Alabama, Birmingham—uab.edu
Birmingham Southern College—bsc.edu
Samford University—samford.edu

HEALTHCARE

UAB Hospital
Ascension St. Vincent's
Brookwood Baptist Health
Grandview Medical Center
Lakeshore Rehabilitation Hospital
Children's of Alabama

LARGEST EMPLOYERS

University of Alabama at Birmingham
Regions Financial Corporation
Ascension St. Vincent's Health
Children's of Alabama
Honda Manufacturing
Brookwood Baptist Health
Jefferson County Board of Education
City of Birmingham
Mercedes Benz U.S. International, Inc.
AT&T



WHERE WE LIVE

The City of Mountain Brook

Mountain Brook Baptist Church lies in the heart of the city of Mountain Brook, in an area known as Crestline. The church sits on the corner of Montevallo Road and Overbrook Road, just down the street from Mountain Brook Junior High School (grades 7-9). Our parking lot is used for school pick up in the afternoons and our Christian Life Center (CLC) is a place where students can safely hang out and play in the gym.

Approximately 64% of our congregation resides in the City of Mountain Brook. The following statistics shed light on this Birmingham suburb.

COMMUNITY OVERVIEW OF MOUNTAIN BROOK

Population = 20,422
Number of Households = 8,056

POPULATION BY RACE/ETHNICITY

White, Non-Hispanic = 93.48%
Hispanic = 1.12%
African American 3.44%
Asian = 1.36%

FAMILY STRUCTURE

Married w/out Children = 33.74%
Married w/ Children = 30.15%
Single Parent M/F = 3.86%
Single = 4.05%

HOUSEHOLD INCOME

Per Capita Income = \$84,714
Average HH Income = \$214,660
Median HH Income = \$145,190

SECTION 4

How We Do Church





HOW WE DO CHURCH

Worship

The Sunday worship experience at MBBC reflects everything we are about as a congregation, and serves to edify and unify the fellowship. We have a Traditional Worship Service from 9:00 a.m. to 10:00 am and a Contemporary Worship Service from 11:00 a.m. to 12:00 p.m. Both the traditional and contemporary services are based on effective Bible preaching, inspirational music, and innovative methodologies, with an aim toward the nurture, awakening, and development of Christian faith across generational lines.

We strive to include common elements in each service. Both services generally include a call to worship or welcome, responsive readings, a children's message, a pastoral prayer, the Lord's Prayer, an offertory reading and prayer, and a Scripture-based sermon. Each service also contains elements of worship specific to traditional or contemporary worship. Dedications and Baptisms are performed in both services. Communion is celebrated on a regular basis in both services.

Musical offerings and corporate singing are an important part of our worship of the Lord. The traditional service music is led by Dr. Kely Hatley, Minister of Music and Active Christian Living, who conducts the Sanctuary Choir in a variety of musical literature ranging from spirituals and hymns to classical anthems. Dr. Paul Mosteller and Ms. Cathy Spence serve as accompanists on organ and piano, respectively. Contemporary service music is led by Joel Burks, our Associate Minister of Contemporary Worship, and the MBBC Praise Band. Instruments for this service are typically comprised of acoustic guitar, electric guitar, bass, keyboard, percussion along with vocalists. Additional musical organizations are the Mellow Brook Singers (adults age 55 and up), the Chapel Choir (youth grades 7-12), the Voices in Bronze handbell choir, the MBBC Orchestra, and Children's Choirs. These additional groups perform in morning services from time to time.

All services are streamed live on Facebook, YouTube, and MBBC.com. They are recorded and available for on demand viewing on the church website. Recent sermons can also be found on Apple Podcasts and Spotify.



HOW WE DO CHURCH

Ministries

Mountain Brook Baptist, under the guidance of the Holy Spirit, has implemented a ministry program aimed at: 1) developing the spiritual growth of congregants of all ages and stages of spiritual maturity, and 2) encouraging non-members to become an active part of our church body. Our ministries endeavor to teach God's word, help each person know and experience His love, encourages a personal relationship with Jesus Christ, and encourage Scriptural life application through worship and service. A list of our ministries, including a detailed description of each ministry, may be found in our most recent ministry guide:

mbbc.org/resources/other-resources/ministry-guide.

In addition to the ministries noted in the guide, MBBC houses the Early Learning Center (ELC), which provides daycare and educational teaching to more than two hundred children each year. Ranging from infants to five-year olds, the ELC is open to both members and nonmembers of the church. ELC staff seek to provide a loving Christian environment, teach children about Jesus, and prepare them for their matriculation to elementary school.

Missions

Missions has been and continues to be a passion for Mountain Brook Baptist Church, as evidenced by financial commitments and member participation. Approximately 15% of the church's total budget is allocated to missions each year. To ensure the church is a good steward of its financial resources, a Missions Committee meets regularly during the year to review the work of Missions Partners, to evaluate the emerging needs of Missions Partners, and to explore potential new partnerships. We partner with local, national, and international Christian organizations who are serving people in myriad ways such as substance abuse recovery, grief counseling, homelessness prevention, Christian education, distance learning, job skills, GED, health care and so much more.

Church members of all ages actively participate in missions projects throughout the year including donating food and school supplies for children in need, helping local mission partners on the church's annual service day, participating in family mission trips, and volunteering for disaster relief. MBBC's commitment to missions demonstrates our passion for extending Christ's love to the world.

Mission Partners Include:



Lay Leadership

Mountain Brook Baptist relies on a diverse group of lay leaders who assist our ministerial staff in the work of the church. Our laity serve as deacons, associate deacons, committee members, council members, and on ministry teams. MBBC governing documents include a Constitution and Bylaws, which outline the structures and procedures by which our church operates. MBBC is self-governing, operating through democratic processes under the Lordship of Jesus Christ. Each member has equal privileges and opportunities to serve.

DEACONS

Mountain Brook Baptist Church's deacon body consists of eighty-nine active deacons (of which twenty-one are life deacons) presided over by a Chairman, Vice-Chairman, and Secretary. The deacon body is a mixed gender group (fifteen are women), as MBBC recognizes the importance of female leadership to our church body. Approximately twenty deacons are elected each year to serve a three-year term. Our deacons serve in a variety of capacities at the church; they welcome visitors, hand out worship guides, collect the offering, distribute Communion elements, pray for congregants, participate in mission projects, and otherwise facilitate the work of the church. Monthly meetings are held in which deacons oversee the business of the church and pray for congregational needs.

ASSOCIATE DEACONS

Associate Deacons are men and women identified for their commitment and desire to serve the church. The role is primarily one of service, and ADs are often behind-the-scenes "doers" helping to make events and Sunday services happen. Additionally, Associate Deacons provide food and host support to men, women, and children temporarily housed at MBBC through Family Promise of Birmingham.

COMMITTEES/MINISTRY TEAMS/COUNCILS

There are several different structures in place that allow the church body to get things done at MBBC. One such structure is committees. The church has four committees in which members are approved by congregational vote to serve annually: Finance, Personnel, Maintenance, and Missions. Each one of these committees meets on a periodic basis. Ministry teams are another way that the church shows God's love to the outside world as well as to its own members. These ministry teams are flexible; anyone may join a particular ministry team at any time, as they feel led by the Holy Spirit. There are numerous ministry teams covering a broad spectrum of needs. Finally, Program Advisory Councils, which are led by Ministerial Staff Liaisons and composed of church members, work to make ministry happen in specific areas. Examples include Active Christian Living, Early Learning Center Board of Directors, and Music.

Mountain Brook Baptist Church is a congregation in which each person is encouraged to play an active role in these decision-making bodies, in areas aligned with their unique gifts, talents, and interests, as the Holy Spirit leads.

SECTION 5

What's Next



What's Next

MISSIONS

Through the Vision 2020 process, Missions was identified by MBBC members as the most important ministry of our church. We focus our resources on ministries that reflect the Kingdom of God; we strive to spread the message of Jesus Christ and involve our church members in this good work. While we have on-going relationships with long-standing Missions Partners, we also routinely identify new, pressing needs in our community, nation, or world and organize to address them. Recent additions include missionaries who work with refugee populations in California and a home-grown missionary to the Dominican Republic. We continue to seek out new opportunities to share the message of Jesus Christ through innovative Missions Partnerships.

COMMUNITY OUTREACH

Our church is composed of fervent Believers in Jesus who are intentional about sharing their faith through word and deed in everyday life. They see the places where they live, work, and play as “mission fields,” and are ever alert to opportunities for bearing witness to Jesus with clarity and integrity. To that end, every ministry area at MBBC teaches its members how to draw people to Jesus and into our fellowship. When new people come to our church, we have structures and processes in place to make them feel welcome, with careful attention to building a relationship with them. We aim to create a welcoming environment in everything we do!

WORSHIP

The Sunday worship experience at MBBC sets the tone and reflects everything we're about as a congregation, and serves to edify and unify the fellowship. Both the traditional and contemporary services are based on effective Bible preaching, inspirational music, and innovative methodologies, with an aim toward the nurture, awakening, and development of Christian faith across generational lines. The presence of the Holy Spirit in our worship is so strongly sensed and participants are so deeply inspired that they regularly invite family, friends, and neighbors, which results in a widespread level of participation. A key strategic objective we work toward is creating a sense of unity in our worship while preserving the distinct stylistic experience of each service.

SPIRITUAL GROWTH

MBBC is a spiritually literate, passionately devoted fellowship of Christ-followers who hunger for a deeper experience with God. We recognize the importance of discovering, developing, identifying, and growing the spiritual gifts of MBBC members. Specifically, we aim to offer opportunities for members to learn the foundational spiritual disciplines of Christian faith, as well as core Christian teachings and the basics of Baptist history. These opportunities take place at times that are most convenient for participants, utilizing various channels and technologies, and allowing for maximum flexibility.

All of our Missions, Outreach, Worship and Spiritual Growth philosophies can be summarized by our core values: We Worship God; We Follow Jesus; We Share Christ; We Serve Others; We Love One Another; We Make Worship Possible.

WHAT'S NEXT

Vision for Our New Senior Pastor

Our members of all ages agree on the core characteristics of our new Senior Pastor. We are all interested in an effective preacher of “Sunday sermons” who can also work with the laity to develop a vision for Mountain Brook Baptist Church and who nourishes the spiritual growth of our members.

The “people person” who is warm, relatable and approachable should be collaborative and a group facilitator. Younger members want a Pastor to make hospital visits and they welcome some humor or animated delivery in sermons. Senior members want a Pastor to enable and empower staff, reach younger people, and also welcome humor and skillful delivery. We collectively desire someone who can reach people of all ages and invest themselves in the community, specifically Mountain Brook and the Birmingham area.

Our Senior Pastor will have a clear faith position and challenge us to think and to live more faithfully. Making Christ real and touching members spiritually is important. Most important to our members' is calling a Senior Pastor who knows and preaches the Bible, is full of the Holy Spirit, loves people and loves the Lord.