

**Mountain Brook Baptist Church**  
Job Description  
**Student Ministry Resident**  
Summer 2025

**Purpose:**

The purpose of this residency is to provide experience working in a local church setting for one who senses or is exploring a call to vocational ministry. The resident will have opportunities to learn and lead in ministry, especially connected to our church's ministry with 7<sup>th</sup>-12<sup>th</sup> grade students and their families.

**Commitment:**

- 25 hours per week
- The resident will make a commitment to serve one academic semester at a time, with the opportunity to reapply for subsequent semesters.

**Requirements:**

- Vibrant and growing personal commitment to Christ and the church
- Exploring a call to vocational ministry
- Passion for student ministry
- Willingness to serve selflessly
- Commitment to work with a team
- Good communication skills
- Strong organizational skills
- Willingness to learn and receive instruction

**Responsibilities:**

- Consistently model Christ, build relationships, and invite students to grow in their relationship with Jesus
- Building discipleship relationships/groups and serve as a spiritual mentor
- Assist in the planning and leading of Summer student ministry events
- Assist in set-up and clean-up of all events and social activities
- Teach in various capacities:
  - Lead a devotion at a Summer event
  - Lead weekly small group and periodically teach Sunday Morning Bible Study
- Assist with various administrative tasks
- Attend weekly student ministry staff meetings
- Work with Minister to Students to establish office hours
- Additional responsibilities as needed.

**Time Commitment:**

The Summer residency is based upon approximately a 25 hour per week commitment. While weekly staff meetings are mandatory, a premium is placed on time spent with teenagers. We would rather have our staff interacting with students than sitting in an office. *Please communicate your school schedule to the Minister to Students.*

**Sample Weekly Schedule during Summer**

Sunday	Office Time	Flexible and Event time
8:30 am-12pm (Worship +SMBS + Worship)	9am-12pm (Staff meeting and office work)	Lesson prep: 2-3 hrs. Connect with Students: 3-4 hrs. (text, call, etc. at least one student should be in person) Events: 4 hrs
Approx. <b>3 1/2 hrs.</b>	<b>3 - 5 hrs.</b>	<b>11 hrs.</b>

Note: Schedule will vary, especially during the summer or around special events

**Important Weekly Duties to Remember**

- *Staff Meeting* – (Date and Time tbd)
- *Incarnational Ministry* – Connect with students via text message, phone call, etc. A text invite to come to weekly programming counts as a connection!

**Supervision:**

The Student Ministry Resident shall report to the Minister to Students and shall work alongside the other staff in carrying out the mission of the Church. The responsibilities of the Student Ministry Resident shall include, but are not limited to, the following areas, as well as the performance of other duties as requested by the Senior Minister, Associate Minister, Minister to Students, and/or the Personnel Committee.

**Compensation:**

- Remuneration beginning at \$500 paid biweekly
- For up to 25 hours per week
- Reimbursement of ministry expenses
- 1 week pay for any overnight away retreats

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**Resident Signature** **Date**

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**Supervisor Signature** **Date**