

*** Please return this form to your team leader, who will return all forms to Kids Alive International. Thanks! ***



Liability Release and Personal Agreement

The guidelines listed below are expectations that pertain to all participants in this journey of a Kids Alive® mission experience, which may vary in duration from several days to three years or longer. You go not as a tourist, but as a guest of another country. Please remain flexible.

"I understand and accept the following conditions that will contribute to the usefulness and safety of my period of mission service. If accepted as a missionary, intern, volunteer or service team member with Kids Alive® International, I agree to:

1. Release and discharge the organizations and individuals that helped to make these arrangements, including Kids Alive® International, and their agents, employees, officers, and volunteers, from all claims, demands, actions, judgments, or executions that I have ever had, now have, or may have, or which my heirs, executors, administrators, or assigns may have or claim to have, against these organizations, their agents, employees, officers, and volunteers, and their successors or assigns, for all personal injuries, known or unknown, and injuries to property, real or personal, caused by or arising out of this journey.
2. Acknowledge that by engaging in this journey, I am voluntarily subjecting myself to certain risks, including but not limited to such things as health hazards due to food and water, diseases, pests, and poor sanitation; potential danger from lack of control over the local population; potential injury while working; and inadequate medical facilities. I understand that I am not obligated to do anything that I feel is unsafe or that I am unprepared to do, and it's my responsibility to speak up for my own needs in such situations.
3. Be aware of my coverage for international health insurance and accept responsibility for the full payment and care of my own medical needs.
4. Hold an attitude that seeks to understand the host culture, rather than trying to convince others of my own viewpoint or style. I admit that there are a variety of ways to accomplish the same objective in a task, and that my way may not necessarily be the best. I will maintain a flexible attitude, knowing that my plans may need to be changed, and I am willing to adjust to the expectations of my host.
5. Go on this trip primarily as a representative of Jesus Christ from my home nation, and as a servant of the host missionaries and host culture. I will seek to hold a wholesome attitude at all times, especially as I interact with others on the field where I am serving.
6. Accept the responsibility that others will look at me as an example of how a Christian should behave, and I will not treat that responsibility lightly. Therefore, I will:
 - Regard differing styles of worship with respect. I will not hold a superior attitude.
 - Refrain from complaining, and from obscene or insensitive humor and from making derogatory comments or arguments regarding people, politics, sports, religion, race, or traditions.
 - Avoid any actions which might be perceived as amorous attentions toward the people I meet on the field or that are part of my team and will abide by any dating policies established by Kids Alive® International.
 - Refrain from using illegal drugs or participating in any prohibited activity and to refrain from using tobacco or alcoholic beverages while in the host country (unless clearly permitted by the Kids Alive® field leadership and field policy).
7. Act as a servant-leader under the supervision of the ministry leaders on my host field. I agree to:
 - Respect and follow the advice I am given concerning clothing, jewelry, food and beverages, and respect the traditions I may encounter in the local community, even if they differ from my own views.
 - Accept and submit to the leadership role and authority of the director of the ministry and promise to abide by the leader's decisions concerning this ministry and to avoid being overly demanding, trying my best not to offend or cause embarrassment for the local mission host, and to help them attain their long-term goals.
 - Interact with ALL members of the team.
 - Refrain from directly giving gifts, such as money, clothes, jewelry, electronics, etc. (Although the intent of the giver is good, the result can cause problems for the host missionary. Jealousy and bitterness can rise among others who were not recipients of such gifts). All gift giving should be done with the help, approval and permission of the team host, site directors or country directors.
 - Refrain from making any promises or invitations to nationals (either children or adults) in the host country, without first receiving clear approval from the Kids Alive team host, site director or country director.
8. Protect the children in the ministry from abuse to the best of my ability. Therefore, I agree to:
 - Submit a signed and completed Background Check Release form and have a background check performed on me (if I am over 18).
 - Read and sign the Child and Vulnerable Adult Safe Code of Conduct and abide by its directives to help protect children and myself.
 - I will respect and follow the direction of local hosts and leaders pertaining to my interactions with all children and vulnerable adults.
9. Abide by the Kids Alive policy of not facilitating adoptions of children who are enrolled in Kids Alive children's homes or ministries.
10. Agree that in the event my conduct is considered by the host missionary to be unsatisfactory, (potentially jeopardizing the success of the mission), and if mediation has failed to correct my behavior, that my services in connection with this mission shall end and I shall return home immediately at my own expense.

In signing below, I represent that I am 18 years of age or older and have read and comply with these guidelines. If I am younger than 18, my parent/guardian will also sign, accepting the above conditions with me and on my behalf."

Signature Please Print Name Date

Address City / State / ZIP Phone Number

If the participant is under 18 years of age at the time of travel, a parent or legal guardian's signature is needed below:

Signature of Parent/Legal Guardian Please Print Name Birthdate of Minor